STONEHAM BOARD OF SELECTMEN 35 Central Street Stoneham, MA 02180

EXECUTIVE SESSION MEETING MINUTES

DATE: February 26, 2016 @ 4:00PM BOARD OF SELECTMEN'S HEARING ROOM

Present: Selectman, Thomas Boussy, Chairman; Selectwoman, Caroline Colarusso; Selectwoman, Ann Marie O'Neill; Selectmen, Frank Vallarelli; Selectmen, John DePinto. Also present: Town Counsel, William Solomon and Special Counsel, Robert W. Galvin, Esq.

A motion was made by Chairman, Mr. Boussy at approximately 4:10PM to convene an open session of the Board of Selectmen for the purposes of entering into executive session, the motion was seconded and the Board voted unanimously to commence its open session.

The Board began the meeting by reciting the Pledge of Allegiance.

A motion was then made by Mr. Boussy to enter executive session for the purpose of (1) conducting strategy sessions in preparation for negotiations with non-union personnel including the Town Administrator pursuant to M.G.L. c. 30A, sec. 21(a)(2). The motion was then seconded by Mrs. Colarusso, and the Board voted by a roll call vote to enter into executive session not to return to open session. Colarusso – Yes; DePinto – Yes; Boussy – Yes; O'Neill – Yes; and Vallarelli – Yes.

There was a discussion initiated by Mr. DePinto about renewing the Town Administrator's contract which he supported doing because of fiscal responsibility and he had been one of the selectmen that hired him. Mr. Boussy was happy with somethings and unhappy with other things like how department heads had been managed. Mr. Vallarelli was opposed to a three year contract and indicated that the Town Administrator had been great up until the last renewal and then he observed issues. Ms. O'Neill felt that Town Administrator was a good guy but felt that she was handling matters that she felt were part of Town Administrator's job and cited a lack of execution on certain matters. Ms. Colarusso did not feel that there was enough initiative on certain matters and lack of corrective action or follow up and cited other examples supporting her view. Many cited recent great performance over last few months.

There was a discussion of some of the items that the Selectmen did not think were going well and other things that were going well and the Town Administrator's role in these matters.

There was a discussion then about offering a one year contract.

A motion was then made at the conclusion of the discussion by Mr. Vallarelli to offer the Town Administrator a one year contract, seconded by Mr. DePinto and a roll call vote taken. The vote was as follows: Colarusso – No; DePinto – Yes; Boussy – No (breaking the 2-2 tie); O'Neill – No; and Vallarelli – Yes.

A motion was then made at the conclusion of the discussion by Ms. O/Neill to offer the Town Administrator a three year contract, seconded by Mr. DePinto and a roll call vote taken. The vote was as follows: Colarusso – No; DePinto – Yes; Boussy – No; O'Neill – No; and Vallarelli – No.

A motion was then made at the conclusion of these votes to leave executive session to return to open session by Mr. DePinto, seconded by Ms. Colarusso, and a roll call vote taken. The vote was as follows: Colarusso – Yes; DePinto – Yes; Boussy – Yes; O'Neill – Yes; and Vallarelli – Yes.

Open session then resumed.

A motion was then made by Mr. DePinto, seconded by Ms. Colarusso to deliver a letter to the Town Administrator advising him of the decision of the Board not to renew his employment contract which ended in June. A draft letter had been created by counsel providing for any eventuality. The vote was unanimous. The Town Administrator was invited to the meeting speak with the Board also since he was available in Town Hall but not participating in the meeting. The Town Administrator then entered the meeting was advised of the decision and spoke highly of his experience with the town and committed to working hard through the remainder of his term. The Board then authorized the letter to be signed and delivered to the Town Administrator.

The Board then adjourned	the open session a	tPM
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